Contract no………../ ……………

**Rajamangala University of Technology Thanyaburi**

**Agreement of Employment**

**University Employee**

Written at……………………..

Date Month Year

This contract of employment is made between Rajamangala University of Technology Thanyaburi represented by..................................... Position…………………………………… as university mandated …………………………… hereinafter referred to as “university” on the one part, and Mr/Ms.……………………………………….…………… age ……..…………year, recent residence………………………………………………… hereinafter referred to as “employee” on the other part. The employer and employee hereby agree doing this agreement in accordance with the following conditions.

Clause 1. The university agrees to employ and the officer agrees to be an employee in the university to perform the duty of ………………………………………….……………… Attached to …………………………………………………. For a period of ……………. fiscal year beginning from October 1 B.E………………………., until September 30 B.E………………………….….., agree with starting remuneration at the rate of …………………..……………………….Baht (……………………………….………………..…) but the officer is responsible to pay for the tax and for the social security welfare contribution deducted from his/her remuneration mentioned in the first paragraph.

Clause 2. During the period of employment, if the behavior or working ethics of the officer cannot pass the evaluation as a requirement of the personnel administration committee. The officer must agree that the university will have to terminate the employment without compensation or any rights.

Clause 3. The officer agrees to devote full time for the performance of duty according to rules, requirements, standardization, directions as well as policy and any regulations established by university as guidelines for work management. Those included in this contract and other regulation that will occur in the future. Which the university can change appropriately and deemed part of this contract.

Clause 4. The officer promises to perform the work accordingly to the assignment assigned by the university with honest, truthful and devoting full-time for the performance of duty. Also, will seek more knowledge or any other actions that will promote proceeding of the university conduct progress smoothly and promises that will refrain

Clause 5. During period of this agreement, if the officer would like to terminate this contract before expiration date it is necessary to inform the university with a letter in advance not less than 60 days otherwise the officer is responsible to pay the indemnification to the university.

Clause 6. Leave credits of the officer as per requirement of the personnel administration committee for an officer to be entitled to avail a leave credits while in the office at present and in the future.

Clause 7. During the period of this agreement the university is authorized to terminate the employment of the officer if there is one of the following reasons,

7.1 Malpractice or intend to offend the university

7.2 Deliberately damaged the university

7.3 Negligence caused serious damage to university

7.4 Failed the evaluation of the university

Clause 8. This agreement is terminated on:

8.1 Completion of term employment and no renew agreement;

8.2 Death of officer;

8.3 Rescission of the agreement by the university in the case where an officially accepted physician has examined the officer and concludes that the employee should not be employed further on account of this health;

8.4 Be allowed for resignation;

8.5 When this agreement is terminated under clause 7

8.6 Abolishment of position or dissolving the organization or not be allocated the general subsidies budget;

8.7 Forced leaving or rescission according to the requirements of the university;

Clause 9. During the tenure of being an officer at the university, if the officer is not performing a work or refrain from any work that causes damage to the university, the officer agrees to pay the indemnification to the university an amount on the date that have sets by university for compensation and agrees that the university will deduct from officer’s salary or from other budget that officer can get from for the payment of indemnification except the damage is caused by accident (force majeure).

Clause 10. During the period of this agreement, the officer agrees that the university can change the type of employee as university deemed appropriate for consideration.

Clause 11. During the period of the employment of this agreement, if the officer is working the job stipulated in the agreement that will results to the discovery of new creative works or ideas, those intellectual properties coming from the discovery of such creative works become the ownership and property of the university.

This agreement is made in duplicate and both parties have read fully understand the contents therein, and accordingly sign names as evidence hereof in front of witnesses.

Signature ……………………………………… University

( )

Signature ……………………………………… Officer

( )

Signature ……………………………………… Witness

( )

Signature ……………………………………… Witness

( )